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Day Pitney's Manuel A. Garcia-Linares Named a Diverse Voice by South Florida Business Journal

Day Pitney Florida Managing Partner Manuel A. Garcia-Linares has been named to the *South Florida Business Journal's* 2023 Diversity & Inclusion program's Diverse Voices List. Garcia-Linares and the 24 other Diverse Voices, were recognized at a ceremony at the *South Florida Business Journal's* offices on June 16 in Miami.

"I am honored to be included in such a distinguished list of South Florida leaders," stated Garcia-Linares. "I believe that being diverse has contributed to my success in business because diversity and inclusion brings a variety of different perspectives and ideas to the table. This mindset has led me to a more comprehensive understanding of complex legal issues, more creative solutions, and better decision-making."

This program honors outstanding business leaders in the Miami-Dade, Broward, and Palm Beach counties who are diverse, successful in business, and making a difference to advance diversity, inclusion, and equality in the business world. For more information on the selection methodology, click here.

"Manny is a true leader in diversity, equality, and inclusion," added Theresa Kelly, Partner in Charge of Diversity and Inclusion at Day Pitney. "He actively and consistently takes action to promote and support the inclusion of individuals from diverse backgrounds by advocating for marginalized groups and encouraging dialogues to foster open communication."

Garcia-Linares, a litigation partner, advises clients in complex commercial and business litigation, officer and director liability, real estate, probate and trust, professional malpractice (legal and accounting), and class action litigation. He also works with fellow team members on family office, corporate, transactional, and estate planning matters. Garcia-Linares is also a licensed Certified Public Accountant in the State of Florida. He earned his B.A. from the University of Miami and his J.D., magna cum laude, from Tulane University.

Garcia-Linares is on the firm's Executive Board, serves as Vice Chair of Litigation for the entire firm, and is chair of the FL Business Development Committee. He is actively involved with Day Pitney Attorneys of Color (DPAC), the Diversity & Inclusion Committee, the Hiring Committee, and the Racial Justice and Equity Task Force. Garcia-Linares is a past president of the Cuban American Bar Association and Cuban American CPA Association and serves on the board of several other organizations that promote diversity and inclusion, such as the Cuban American Bar Association Foundation and the Florida Chapter of the Hispanic Bar Association, and Outside General Counsel to the Coral Gables Retirement Board.

"Manny has an inclusive management style and models the way by leading with empathy. He always keeps associate development at the forefront of his mind," commented Tara Pollard, Day Pitney's Director of Diversity and Inclusion.

Day Pitney has been recognized by several organizations for its commitment to diversity, equity, and inclusion. The firm was included in *Law360*'s "2022 Ceiling Smashers" list from the publication's annual Glass Ceiling Report for being in the top ten for highest representation of women equity partners amongst law firms with 251 to 600 attorneys. The firm also achieved Mansfield 5.0 Certification Plus from the Diversity Lab for the fifth consecutive year and is participating in the 6.0 iteration of the Mansfield Rule. The firm was recognized by the Diversity & Flexibility Alliance for "Tipping the Scales" with its 2022 new partner class. Day Pitney earned a perfect score of 100 on the Human Rights Campaign (HRC) Foundation's 2022 Corporate Equality Index – Best Place to Work for LGBTQ+ Equality.

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