



David P. Doyle

Partner

Parsippany, NJ | (973) 966-8136

ddoyle@daypitney.com

Overview

David Doyle counsels clients with respect to all aspects of employee benefits and executive compensation matters, including merger and acquisition issues, qualified and nonqualified pension plans, stock bonus and profit-sharing plans, employment and separation agreements, multi-employer plans, employee stock-ownership plans, employee welfare-benefit plans, golden parachutes, incentive and nonqualified stock option plans, employee stock-purchase plans and other forms of equity-based compensation, cafeteria plans, and rabbi trusts. He counsels clients regarding the ERISA and tax implications of employee benefit plan investments in various partnership and fund vehicles.

Education and Credentials

Education

New York University School of Law, LL.M., 1990, Taxation

Rutgers University School of Law - Newark, J.D., 1985

Emory University, B.A., 1982

Admissions

State of New Jersey

U.S. District Court, Southern District of New York, 1988

U.S. Tax Court, 1988

Affiliations

American Bar Association

New Jersey State Bar Association

Recognition and Community

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome. [See Awards Methodology.](#)

Practices & Industries

Corporate & Business Law

Employee Benefits & Executive Compensation

Investment Management

Mergers & Acquisitions

Public Companies & Securities

Tax

Recognitions

Chosen for inclusion in the [*Chambers USA Legal Directory*](#) (Chambers & Partners) of recognized practitioners for Employee Benefits & Executive Compensation in New Jersey, 2006-2025

Chosen for inclusion in [*The Best Lawyers in America*](#) (Woodward/White, Inc.), Employee Benefits Law, 2006-2025

Selected to the list of New Jersey [*Super Lawyers*](#) (Thomson Reuters), Employee Benefits, Employment & Labor, 2005-2013, 2017-2020

Chosen for inclusion in [*The Best Lawyers in America*](#) (Woodward/White, Inc.), Newark Employee Benefits (ERISA) Law Lawyer of the Year, 2014

Insights

IRS Publishes 2025 Pension Plan Limits
November 7, 2024

IRS Publishes 2024 Pension Plan Limitations
November 6, 2023

IRS Publishes 2023 Pension Plan Limitations
October 24, 2022

IRS Notice 2022-33 Extends Retirement Plan Amendment Deadlines
August 8, 2022

Employer-Sponsored Group Health Plans Must Cover At-Home COVID-19 Tests
January 14, 2022

IRS Publishes 2022 Pension Plan Limitations
November 8, 2021

IRS Updates Correction Procedures for Plan Sponsors
July 21, 2021

Internal Revenue Service Releases COBRA Subsidy Guidance
May 24, 2021

U.S. Department of Labor Issues FAQs and Model Notices Regarding COBRA Subsidy
April 9, 2021

American Rescue Plan Provides COBRA Subsidies and Increased Dependent Care Spending Account Limits
March 17, 2021

IRS Clarifies COVID-19 Relief for Flexible Spending Accounts
February 23, 2021

Employee Benefit "Gifts" Included in End of Year Legislation
January 4, 2021

IRS Publishes 2021 Pension Plan Limitations
October 28, 2020

IRS Provides Guidance Helpful to Employers Administering COVID-19-Related Distributions and Plan Loans Under the CARES Act
June 25, 2020

Alternative Electronic Disclosure Rules Ease Requirements for ERISA-Covered Retirement Plans

May 27, 2020

IRS Announces COVID-19 Relief for Cafeteria Plans

May 14, 2020

Federal Agencies Announce COVID-19 Relief for Employee Benefit Plans

May 1, 2020

Agencies Release COVID-19 FAQs on FFCRA and CARES Act Implementation for Health Plans

April 15, 2020

Employee Benefit Plan Provisions Included in COVID-19 Relief From the IRS

April 14, 2020

CARES Act Provides Employee Retention Credit for Some Employers Impacted by COVID-19 Pandemic

April 13, 2020

IRS Announces Penalty Relief for Employers Who Fail to Deposit Employment Taxes in Anticipation of COVID-19-Related Tax Credits

April 3, 2020

CARES Act Expands Rules Related to Cost-Free Coverage of COVID-19 Testing

April 1, 2020

IRS Announces Effective Date for Tax Credits Related to COVID-19 Paid Leave

March 31, 2020

IRS Extends Deadline for 403(b) Plans and Pre-Approved Defined Benefit Plans

March 31, 2020

Summary of Certain Employee Benefits Provisions in the COVID-19 CARES Act

March 30, 2020

Treasury, IRS and Labor Announce Plan to Implement COVID-19 Paid Leave and Related Tax Credits

March 23, 2020

Employer-Sponsored Group Health Plans Must Provide Cost-Free Coverage of COVID-19 Testing

March 20, 2020

IRS Issues COVID-19 Guidance for High Deductible Health Plans

March 11, 2020

IRS Publishes 2020 Pension Plan Limitations

November 7, 2019

IRS Expands Self-Correction Options for Plan Sponsors

April 24, 2019

We're Pregnant: New State Law Protections for Pregnant Employees

March 29, 2018

IRS Publishes 2019 Pension Plan Limitations

November 2, 2018

IRS Updates VCP Submission Procedures

October 3, 2018

Massachusetts "Grand Bargain" Creates Paid Family and Medical Leave, Increases the Minimum Wage and Eliminates Retail Premium Pay Obligations

September 26, 2018

NYC Releases Guidance and Notice Posting For New Temporary Work Schedule Changes Law
September 26, 2018

What's on the Horizon? Important Proposed Legislation in New Jersey
September 26, 2018

NJ Employers Beware: Federal and State Departments of Labor Team Up to Address Independent Contractor Misclassification
September 26, 2018

Despite Contrary Law in Other States, New Jersey Employers Not Required to Accommodate Medical Marijuana Use
September 26, 2018

New Massachusetts Noncompetition Law Effective October 1
September 26, 2018

As the Fraternity of States With Earned Sick Leave Adds a New Chapter, New Jersey Employers Can Expect Big Changes
June 27, 2018

New Jersey Joins a String of States Cracking Down on Employee Misclassification
June 27, 2018

NYS and NYC Crack Down on Sexual Harassment, Imposing New Requirements on Employers
June 27, 2018

Enforcing Arbitration Agreements in New Jersey
June 27, 2018

Still Using Unpaid Interns? Be Sure to Comply With Federal and Applicable State Law
June 27, 2018

Goodbye, DOL Fiduciary Rule, and Hello, SEC Standards of Conduct?
May 1, 2018

How Long and Where Can Employees Breastfeed or Pump Milk? States Continue to Weigh In
March 29, 2018

New Year Brings Even More Leave Requirements for New York City Employers
March 29, 2018

Supreme Court Recently Limited the Scope of Whistleblower Protection Under Dodd-Frank, But State Laws Continue to Provide Broader Protections
March 29, 2018

New IRS Code Section 45S - Employer Credit for Paid Family and Medical Leave
March 29, 2018

Reorienting Title VII - Although The Second Circuit Expands Sexual Orientation Protections Under Federal Law, State Laws Remain More Favorable to Plaintiffs
March 29, 2018

Do Your Severance Agreements Adequately Protect You?
March 29, 2018

Now Put It in Writing: New York City's New Employer Requirements for Workplace Accommodations
March 29, 2018

IRS Announces Adjustments to 2018 HSA Maximum Contribution Limit and Other Limits
March 14, 2018

Tax Reform Act Denies Deductions for Confidential Settlements of Sexual Harassment Claims

January 17, 2018

IRS Publishes 2018 Pension Plan Limitations

November 15, 2017

ACA Tax Relief in Senate Healthcare Bill

June 26, 2017

IRS Publishes 2017 Pension Plan Limitations

October 28, 2016

IRS Extends ACA Information Reporting Due Dates for 2015 Calendar Year

December 30, 2015

IRS Publishes 2016 Pension Plan Limitations

October 23, 2015

IRS Signals End to Pension Lump Sum De-Risking for Retirees in Pay Status

July 13, 2015

IRS Publishes 2015 Retirement Plan Limitations

November 5, 2014

Supreme Court Creates Limited Contraceptive Exemption from Affordable Care Act Requirements

July 3, 2014

Annual Labor and Employment Conference - Hartford

June 1, 2011

News

Chambers Recognizes Day Pitney with Elevated Rankings Across Practices and Attorneys

June 6, 2024

Day Pitney Announces New Leadership Appointments

April 2, 2024

Day Pitney Expands Corporate Practice in New Jersey with Addition of Laurence Smith

January 3, 2024

Day Pitney Represents Foxfield in Connection with its Construction Financing for the Development of Lower Bucks Logistics Hub

September 29, 2023

Chambers USA 2023 Ranks 35 Day Pitney Attorneys and 13 Practices

June 1, 2023

Gregory A. Hayes Named Managing Partner of Day Pitney

April 3, 2023

Chambers USA 2022 Ranks 34 Day Pitney Attorneys and 13 Practices

June 1, 2022

Rachel Gonzalez Receives Salute to the Policy Makers Award from Executive Women of New Jersey

May 4, 2022

Veson Nautical Acquires Q88

May 4, 2022

Day Pitney Represents VCV Digital Technology in its Business Combination with Fortune Rise Acquisition Corporation
May 2, 2022

Lakeland Completes Merger With 1st Constitution
January 11, 2022

Day Pitney Represents TriStruX LLC in Sale to Huron Capital
December 23, 2021

Chambers USA 2021 Ranks 31 Day Pitney Attorneys and 13 Practices
May 21, 2021

Chambers USA 2020 Ranks 34 Day Pitney Attorneys and 12 Practices
April 30, 2020

Day Pitney Represents Valley National Bancorp in its Proposed Acquisition of Oritani Financial Corp.
June 26, 2019

Day Pitney Represents 1st Constitution Bancorp in its Acquisition of Shore Community Bank
June 24, 2019

Chambers USA 2019 Ranks 38 Day Pitney Attorneys and 12 Practices
May 8, 2019

Day Pitney Represents SBT Bancorp, Inc. and its subsidiary, The Simsbury Bank & Trust Company, in their Merger Agreement with Liberty Bank
April 1, 2019

Day Pitney Represents Independent Bank Corp. in its Merger Agreement with Blue Hills Bancorp, Inc.
September 20, 2018

Day Pitney Represents Independent Bank Corp. in its Merger Agreement with MNB Bancorp for Rockland Trust Company to Acquire The Milford National Bank and Trust Company
May 29, 2018

Chambers USA 2018 Ranks 39 Day Pitney Attorneys and 11 Practices
May 25, 2018

Day Pitney Represents Valley National Bancorp in \$816M Acquisition of USAmeriBancorp
July 28, 2017

Chambers USA 2017 Ranks 41 Day Pitney Attorneys
May 26, 2017

Day Pitney Advises Independent Bank Corp. in \$24.5 Million Acquisition of Island Bancorp, Inc.
October 21, 2016

71 Day Pitney Lawyers Named to 2017 Best Lawyers List
August 15, 2016

Chambers USA 2016 Ranks 47 Day Pitney Attorneys
May 27, 2016

Day Pitney Reelects Executive Committee and Elects New Executive Board
March 18, 2016

Day Pitney Advises Independent Bank Corp. in Acquisition of New England Bancorp, Inc.
March 18, 2016

Day Pitney Advises Harmony Bank in Sale to Lakeland Bancorp
February 18, 2016

Day Pitney Advises Fuel Systems Solutions in Merger with Westport Innovations
September 2, 2015

68 Day Pitney Lawyers Named to 2016 Best Lawyers List
August 24, 2015

Day Pitney Represents Hudson Valley in its Closing of a \$539 Million Merger with Sterling Bancorp
July 2, 2015

Chambers USA 2015 Ranks 51 Day Pitney Attorneys
May 21, 2015

Seventy Day Pitney Lawyers Named to 2015 Best Lawyers List
August 22, 2014

Chambers USA 2014 Ranks 46 Day Pitney Attorneys
May 23, 2014

Seventy Day Pitney Lawyers Named to 2014 Best Lawyers List
August 15, 2013

Chambers USA 2013 Ranks 39 Day Pitney Attorneys
May 24, 2013

Ninety-eight Day Pitney Attorneys Recognized by *Super Lawyers*
October 22, 2012

Seventy-Five Day Pitney Lawyers Named to Best Lawyers List for 2013
August 23, 2012

Chambers USA 2012 Ranks 41 Day Pitney Attorneys
June 8, 2012

Seventy-two Day Pitney Lawyers Named to Best Lawyers List for 2012
October 4, 2011

Chambers USA 2011 Ranks 45 Day Pitney Attorneys
June 10, 2011

Thirty-three Day Pitney Attorneys Named New Jersey Super Lawyers
March 31, 2011

Seventy-six Day Pitney Lawyers Named to Best Lawyers for 2011
August 9, 2010

Chambers USA 2010 Ranks 40 Day Pitney Attorneys
June 11, 2010

In The Media

Greg A. Hayes Named Managing Partner of Day Pitney
Boca Raton Tribune, April 5, 2023

Day Pitney Taps Conn. Atty As New Managing Partner
Law360 Pulse, April 3, 2023

New Managing Partner, Executives at Day Pitney
Connecticut Law Tribune, April 3, 2023

Lakeland Bancorp to Acquire 1st Constitution

NJBiz, July 12, 2021

IRS Releases COBRA Subsidy Guidance

Connecticut Business & Industry Association, May 26, 2021

Big Numbers and High Stakes for Executive Compensation Lawyers

The New Jersey Law Journal, September 1, 2016

Independent researchers seen easing DOL fiduciary burden for brokers

InvestmentNews, August 22, 2016

Conn. Law Firms Appoint Leaders, Announce New Hirings

The Connecticut Law Tribune, April 14, 2016

Independent Bank extends reach in New England

The Deal, March 22, 2016