

Alexis Abuhadba

Parsippany, NJ | (973) 966-8113

aabuhadba@daypitney.com

Overview

Alexis Abuhadba represents employers in employment and traditional labor matters. She assists in the defense of employers and management against allegations of discrimination, wrongful discharge, breach of contract and retaliation by former and current employees and in disputes before the National Labor Relations Board.

Alexis was the Manager of Partner Engagement and Development at the National Diversity Council, where she worked with Fortune 500 companies in developing their diversity and inclusion programs.

Alexis served as a legal intern at Yale Law School's Worker and Immigrant Rights Advocacy Clinic; Palestine Works in Washington, DC; and the Defense for Children International in Ramallah, Palestine. In addition, she served as a staff assistant at the Jerusalem Fund's Palestine Center in Washington, DC. Alexis was a Summer Associate at Day Pitney in 2022.

Education and Credentials

Education

Rutgers Law School, J.D., 2023; *International Law and Human Rights Journal*, Managing Editor

The George Washington University, B.A., 2017

Admissions

State of New Jersey State of New York Commonwealth of Pennsylvania U.S. District Court, District of New Jersey

Affiliations

National Diversity Council Certified Diversity Professional (NDCCDP)

Rutgers Law International Refugee Assistance Project, Project Director, 2020-2022

DAY PITNEY LLP

Practices & Industries

Employment & Labor Employment Contracts Employment Counseling & Training Employment Litigation Litigation Restrictive Covenants & Trade Secrets Wage and Hour Compliance & Employee Compensation

Insights

Federal Contractors and Other Recipients of Federal Government Funds, Be Wary: DEI Initiatives May Lead to Liability Under the False Claims Act Day Pitney Alert, May 30, 2025

The Pendulum Swings Again: Labor Law Changes Under the New Administration Day Pitney Alert, April 22, 2025

Countdown to Compliance: Getting Ready for the New Jersey Pay Transparency Law's June 1 Effective Date Day Pitney Alert, April 16, 2025

Supreme Court's Clarified Standard Makes It Harder for NLRB to Obtain Injunctions June 18, 2024

EEOC's New Guidance on Workplace Harassment Being Challenged May 21, 2024

Union Officials and Other Non-Employees Now Allowed in OSHA Inspections May 14, 2024

New Protections for Domestic Workers Under the New Jersey Domestic Workers' Bill of Rights April 11, 2024

Key Labor Law Developments Affecting All Employers January 30, 2024

2023 New Jersey Employment Law Recap and Looking Ahead in 2024 January 29, 2024

U.S. Department of Labor Finalizes Independent Contractor Rule January 26, 2024

In The Media

"NJMLA Ninth Annual Gala," New Jersey Muslim Lawyers Association September 26, 2024

Voluntary Corporate Social Responsibility Initiatives Versus Contracts Through the Context of the Bangladesh Accord, the Fair Food Program (FFP), and the Worker Rights Consortium (WRC) Rutgers International Law and Human Rights Journal, January 3, 2022

